Nicola Gale - Keynote Speaker

Nicola Gale is the President of the British Psychological Society for 2017 - 2018.

Nicola’s current post is in the Department of Psychology at City, University of London, where her teaching focuses on professional standards of practice in psychology, diversity, equality and inclusion, and clinical practice and supervision. She was clinical lead and head of service for an occupational health psychology service in the NHS, where the work had both a clinical mental health and organisational focus. She trained as a counselling psychologist in mental health in the voluntary sector. Nicola’s early career was in organisational development and training, in professional services as a management consultant, and as an accountant. She has consulted to organisations in different industries and sectors, working on projects across Europe and internationally. Nicola’s professional interests include the provision of psychological services in the workplace, as well as the mental health and welfare needs of staff (including the management of work related stress and the provision of adjustments to support access/inclusion), and the nature and establishment of working relationships (including mediation and conciliation, critical incident management, and consultation/supervision support for workplace teams).

Abstract:

A good place to work and learn, psychology making a difference

What characterises organisations and institutions where people give of their best, either to work or to learn? In particular, how do they support equality, diversity and inclusion in what they do? What do people need, and what can and does Psychology offer? What implications too does this have for psychologists ourselves? This keynote talk will aim to engage with these questions in the context of individual and organisational / institutional identities and how they are developed and fostered by leadership.